

REGULAR MEETING OF THE GERMANTOWN CENTRAL SCHOOL DISTRICT BOARD  
OF EDUCATION

**Auditorium**  
**April 12, 2023**  
**Meeting 6:30 p.m.**

**AGENDA**

PLEDGE OF ALLEGIANCE

**PRESENTATIONS:**

Mrs. Beverly Meagher – Curriculum Presentation  
Mrs. Stacy Hilton - Curriculum Presentation

**PUBLIC COMMENT:** On Agenda Items

**I. APPROVE CONSENT AGENDA ITEMS**

FINANCIAL

Action Items:

- a. Approve Check Warrant Report for A-37: Multi Fund March #3 for Dates 3/1/2023-3/31/2023.
- b. Approve Check Warrant Report for A-36: March Multi Fund Warrant # 2 for Dates 3/1/2023-3/31/2023.
- c. Accept Utica National School Safety Excellence Award and the \$500.00 donation.

PERSONNEL

Action Items:

- d. Accept Resignation for Retirement of Patricia Penston Secondary Special Education Teachers Assistant, effective June 23, 2023.
- e. Approve Jeanne Oliviera as a Certified/Retired Substitute Teacher
- f. Appoint Anthony Di Russo CSE/CPSE Chairperson in conjunction with appointed position as Director of Special Education and Pupil Personnel Services
- g. Appoint Ryan Hoffman as a part-time cleaner per GSA Contract, effective April 13, 2023 upon fingerprint clearance.

APPROVAL OF MINUTES

- h. Approve March 22, 2023, Special Board of Education meeting minutes.

CURRICULUM & INSTRUCTION

- i. Approve Committee Recommendations for Board of Education Review (April 12, 2023).

**II. FINANCIAL**

Non-Action Item

- a. Presentation of the 2023-2024 School District Budget

Action Item

- b. Adopt the following Resolution.

**“BE IT RESOLVED**, that the Board of Education hereby approves the terms of a Supplemental Memorandum of Agreement (“SMOA”) between the District and the Germantown Support Association Dated April 12, 2023. A copy of said SMOA, as presented to the Board at this meeting, shall be incorporated by reference within the minute of the meeting.”

- c. Adopt the following Resolution.

**“BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools the Board of Education adopts the 2023-2024 budget.”

- d. Adopt the following Resolution.

**“BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools the Board of Education hereby approves the 2021-2022 Annual External Audit Report, which includes the correction action plans.

- e. Adopt the following Resolution.

**“BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools the Board of Education hereby agrees to fix the auditorium flooding issue and move forward on arbitration with CPL with CPL paying 2/3 and Grants to pay 1/3 for completion.”

### III. PERSONNEL

Action Item

- a. Adopt the following Resolution.

**“BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools the Board of Education hereby appoints Ashley Nicolich as a long-term Certified Substitute for Secondary Earth Science, for the 2023-2024 school year.”

- b. Adopt the following Resolution.

**“BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools the Board of Education hereby appoints Jessica Proctor for ENL Teacher for the 2023-2024 school year, to serve a four year probationary term in the ENL tenure area, effective, September 1, 2023 through August 31, 2027, with compensation at a Step 9 plus masters, plus credit hours, subject to the receipt of three out of four effective or highly effective overall annual professional

performance review (“APPR”) ratings pursuant to Education Law Section 3012-d during the probationary term, and no ineffective overall APPR rating during the final year of probation.”

- c. Adopt the following Resolution.

“**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools the Board of Education hereby appoints Anna Zivian as a Certified Secondary Special Education Teacher for the 2023-2024 school year to serve a four year probationary term in the Special Education tenure area, effective, September 1, 2023 through August 31, 2027, with compensation at a Step 12 plus master, plus credit hours, subject to the receipt of three out of four effective or highly effective overall annual professional performance review (“APPR”) ratings pursuant to Education Law Section 3012-d during the probationary term, and no ineffective overall APPR rating during the final year of probation.”

- d. Adopt the following Resolution.

“**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools the Board of Education hereby appoints Kylie Pudney Elementary Teacher, starting September 1, 2023, to serve a four-year probationary term in the Elementary tenure area, effective September 1, 2023- August 31, 2027, with compensation at a step 1 plus masters, prorated, subject to the receipt of three out of four effective or highly effective overall annual professional performance review (“APPR”) ratings pursuant to Education Law Section 3012-d during the probationary term, and no ineffective overall APPR rating during the final year of Probation.”

- e. Adopt the following Resolution.

“**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools the Board of Education hereby appoints Hannah Benham as an Elementary Teacher, starting September 1, 2023, to serve a four year probationary term in the Elementary tenure area, effective September 1, 2023 through August 31, 2027, with compensation at step 1, subject to the receipt of three out of four effective or highly effective overall annual professional performance review (“APPR”) ratings pursuant to Education Law Section 3012-d during the probationary term, and no ineffective overall APPR rating during the final year of probation.”

#### **IV. SUPERINTENDENT**

Non-Action Items

- a. Updates  
Swatting concerns

PUBLIC COMMENT: On Non-Agenda Items