

REGULAR MEETING OF THE GERMANTOWN CENTRAL SCHOOL DISTRICT BOARD  
OF EDUCATION  
Auditorium  
January 11, 2023  
Building and Grounds Committee 5:30 pm  
Meeting 6:30 p.m.

**AGENDA**

PLEDGE OF ALLEGIANCE

**ACKNOWLEDGEMENTS:**

Mrs. Beverly Meagher: Elementary Principal  
Mrs. Stacy Hilton: High School Principal

**PRESENTATIONS:**

Megan Phelan and Rachel Ide will be presenting about their proposed running club

Mr. Joe Natale- District Consultant to present Recommendations of Business Office Process and Personnel

Ryan Broast and Brett Holmes to present about their proposed Archery Club

**PUBLIC COMMENT:** On Agenda Items

**PROPOSED EXECUTIVE SESSION**

Action Item:

- a. Adopt the following resolution

“**BE IT RESOLVED**, that the Board of Education hereby enters into executive session for the purposes of discussing the employment history of particular individuals, to discuss Collective Negotiations under the Taylor Law (Germantown Support Association and Germantown Administrators Association) and to seek legal counsel.

**I. APPROVE CONSENT AGENDA ITEMS**

FINANCIAL

Action Items:

- a. Approve Check Warrant Report for A-22 December Warrant #1, Multi Fund for Dates 12/1/2022-12/31/2022
- b. Accept donation from Luciana de Oliveira and Pavlo Nacareth in the sum of \$100.00 and is going to the Wellness Committee
- c. Accept donation from Dave Wetherell to the Germantown Central School Band items as listed: 2 Clarinets, 3 Flutes, 2 Alto Saxophones, 2 Trumpets
- d. Approve Transportation Contract for Pulcher Transportation Inc. from January 3, 2023, through February 2, 2023, in the sum of \$7200.00

- e. Approve Treasurers' Reports
- f. Approve Check Warrant Report for A-24: December Multi Fund #2 for Dates 12/1/2022-12/31/2022
- g. Approve Megan Dodge for Science fair/GETS Science Club Advisor for 2022-2023

### PERSONNEL

#### Action Items:

- h. Accept Resignation for Retirement from Cheryl Trowbridge Secondary Special Education Teacher, effective June 30, 2023
- i. Approve Theresa O'Connor-Sadler for Art club Coordinator Position.
- j. Accept Resignation for Retirement from Sarah Meyers Secondary Special Education Teacher, effective June 30, 2023
- k. Accept Resignation for Retirement from Vinessa Bowman Elementary Teacher, effective, June 30, 2023
- l. Accept Resignation from Shakyra Acosta, Elementary Teacher's Aide, effective immediately, January 8, 2023
- m. Approve Frances Winig as Stage Manager for the Spring jr./sr. Production
- n. Approve Nathan Bowles as Set Designer for the Spring jr./sr. Production
- o. Approve letter of Resignation for Jacquelyn Shoenewolf, RN, school nurse as of April 1, 2023 and would like to stay on as a substitute nurse
- p. Accept Resignation for Retirement from Dale Strong, High School Science Teacher, effective June 30, 2023
- q. Accept Resignation for Retirement from Jeanne Oliveira, Secondary Math Teacher, effective June 30, 2023
- r. Approve Kathryn Bathrick for Elementary Substitute Teacher/Assistant /Aide pending fingerprint clearance

### APPROVAL OF MINUTES

- s. Approve December 14, 2022, Regular Board of Education meeting minutes

### CIRRICULUM & INSTRUCTION

- t. Approve CSE Committee Recommendations for the Board of Education Review (January 11, 2023)

## **II. FINANCIAL**

#### Action Item

- a. Adopt the following Resolution

“BE IT RESOLVED, that the Board of Education hereby approves the terms of a Supplemental Memorandum of Agreement (“SMOA”) between the District and the Germantown Support Association dated January 5, 2023. A copy of said SMOA, as presented to the Board at this meeting, shall be incorporated by reference within the minutes of this meeting.”

b. Adopt the following Resolution

RESOLUTION OF THE BOARD OF EDUCATION OF THE GERMANTOWN CENTRAL SCHOOL DISTRICT OF THE STATE OF NEW YORK FOR THE PURPOSE OF ENTERING INTO A CONTRACT FOR COOPERATIVE EDUCATIONAL SERVICES

WHEREAS, the Board of Education of the Germantown Central School District of New York State (the "School District") desires to enter into a contract with Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties ("Questar III"), entitled the "Contract for Cooperative Educational Services", a copy of which is attached hereto as Exhibit A:

WHEREAS, pursuant to the Contract for Cooperative Educational Services, Questar III will, on behalf of the School District, facilitate the provision of lease/purchase financing for the capital equipment described in Schedule A of the contract for Cooperative Educational Services (the "Capital Equipment"):

WHEREAS, the School District believes that the Contract for Cooperative Educational Services will facilitate the provision of technology improvement under the model schools program:

WHEREAS, the School District believes that the Cooperative Bidding Program provides a cost effective means of facilitating the Contract for Educational Services and that it is in the best interests of the School District to execute and deliver the Contract for Cooperative Educational Services.

NOW, THEREFORE, BE IT RESOLVED, that the Superintendent, of such other individuals as the Board of Education may appoint, be, and hereby is authorized to execute and deliver such documents and papers in the name of the School District as he or she deems necessary, advisable or appropriate to carry into effect the Contract for Cooperative Educational Services.

c. Adopt the following Resolution

**"BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools the Board of Education hereby approves the 2023-2024 Budget Calendar

**III. PERSONNEL**

Action Item

a. Adopt the following Resolution

**"BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools the Board of Education hereby approves the hire of a part-time speech teacher for 10 hours a week at \$21,000 maximum for the remainder of the school year Prorated."

b. Adopt the following Resolution

**“BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools the Board of Education hereby approves paying for Elementary School Principal to attend the beginner Superintendent training program through district Professional Development funds. Two-year program \$2,500.00 a year.”

- c. Adopt the following Resolution

**“BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools the Board of Education hereby approves through the work of District Consultant to open a position for Senior Account Clerk.” (1.0)

- d. Adopt the following Resolution

**“BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools the Board of Education hereby approve through the work of District Consultant to hire a .5 payroll clerk for the District Office.”

- e. Adopt the following Resolution

**“BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools the Board of Education hereby appoints Theresa O’Connor-Sadler, who possesses a visual arts certificate, to the position of art teacher (replacing Mrs. Levy) to serve a four year probationary term in the arts tenure area, effective March 1, 2023 through February 28, 2027, with compensation at step 3, plus masters, plus 21 credit hours, pro-rated, subject to the receipt of three out of four effective or highly effective overall annual professional performance review (“APPR”) ratings pursuant to Education Law Section 3012-d during the probationary term, and no ineffective overall APPR rating during the final year of probation

#### **IV. SUPERINTENDENT**

##### **Non-Action Items**

- a. Updates

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PUBLIC COMMENT:            On Non-Agenda Items

